

January 31 2013 - 5th Thursday, Peoples Town Hall, Occupy Talk Back

Purpose: for folks to gather and talk about where we need to go as occupy, ideas, critiques, moving forward together, what is the movement, define the movement, our goals as a movement, how best to help meet community needs.

22 people

Notetaker: Jim - JLTLWolf@aol.com.

Notetaker Comment: This was an attempt to roughly capture the discussion using a combination of on the fly summaries and verbatim transcription. It is less successful in some places than in others. However, I think it captures the sense of the dialog.

Link to Livestream: <http://www.ustream.tv/recorded/28952678> (start of meeting - recorded in multiple segments)

Facilitator Ani:

Not a consensus building meeting – dialog.

Anything any one would like to address from the start.

|| ☺ : Would like to focus on three ages of Occupy: Camps, Office until May Day, May Day until now. Each age looks back at the previous and says “Why can’t we do that.”

|| ☺ : Talk about what’s happened to the diversity?

Ani: 3 topics –

If you have been involved but not larger group, why not?

If still involved what are you doing?

What do you need the movement to be?

Self Critique

What occupy can do better?

If you’ve been involved but are less involved why?

Something occupy can do to improve?

How occupy can be better for you?

|| ☺ -- Phone tree to spread word for people who are not on computer.

|| ☺ -- Older people might be here because they’re the only ones who don’t use social media.

|| ☺ -- One of the problems from the beginning – when debate gets heated and people are engaged, when there is a miss-que: we all blow up. Our de-escalation is not very good. In camps with Peace and Safety present we had much better de-escalation. Maybe one of the things we need to think about is better de-escalation in meetings. Perhaps a workshop on de-escalation techniques. A lot of groups have checked out because of communication problems, not what was

communicated. February debacle – miscommunication. There are four words that people need to understand, solidarity, respect, communication, activism.

Joe – We have come through a lot of transitioning periods. After eviction we tried to hold the camp model. The camp was never supposed to be the be all and end all. Part of the plan and a temporary thing. Too many people could not let go of it and make the transition. Through May Day we tried to be the old Occupy. We've never had a unified message. We all say we don't want to tell people what to do but we all want to tell people what to do. ... There is no structure to integrate that with. So they went off and made own structures that impassions and empowers them. It has become the old white man's club. That is not consistent with the mission which is together ... to resist what is going in in the larger community. There is not much left. We cannot reconstitute spokes under old standards. if we are going to continue to operate, as an entity in any way. Decision process moving forward. I live in a household dedicated to feminism. ... they did not feel this was a safe place for them, overall – outside all the little issues. But what are we now? What are we going to do in the future. There are a bunch of us who show up each week.

We plan to be in new space by May 1 but what is the mission going to be? How are we going to do it. I cannot participate all I want. To fight with resistive structure is draining. We can still reach out to all kinds of reporters. We have a stronger media voice than we've ever had. If Occupy calls we can get communication out of it. We can get better. Main thing is the mission. What are we doing? What is it, if Occupy continues? What is our mission? It needs to be more than just the old white man's opinion. From a community standpoint, I need the diversity of input. If we are going to continue I would like to have the wider input of all the people we are standing up for.

|| ☹ – I've been around since pretty much the beginning and I am completely uninvolved at this point. My view: it was a call to action. It was never intended to be an entity. We lost our power when we came indoors. We never had the time or solidarity to be an entity, to continue to work with community, to do what was important. Stopped on May Day. We were not doing anything. We were marching in the streets yelling. Became more about policy and police brutality issues and fighting with each other. The system continues along while we continue fighting with cops. Supposed to be about coalition building, about using public space for public use. Became too process oriented. Too many people with ideas people, with and w/out college educations,...to come together and talk about what your life is about what your needs are. It became, instead of dialog, "I'll talk for you" because I know what your issues are. College educated were facilitators. Those that were not good speakers but with good ideas getting shut down....not using formal language of academia, so you don't know what you're talking about. What drove me away, that people lost focus that it was a call to action, actions are not marches, purpose ... pointan opportunity to education community and interact with community on issues. Point of camp was to ...make that type of contact.

|| ☹ –Being unfair to yourselves. From my perspective, it has been an incubator for a lot of organizations that continue today, and many are more organized than Occupy ever was. Occupy may have been an incubator for some of that – not that all spun off from Occupy. Foreclosures and vigil. We've all been fractured into multiple activities. For myself...I have become more

involved with other organizations that I would not have gotten involved with if I had not been involved in Occupy. I got involved with occupy through Peace and Safety, It does not exist anymore and I'm not sure why. Bank action still going at it?...

(Reply: Yes, but on winter hiatus.)

If tonight were last night, still feel proud. Can we be an incubator. Focus on one or two issues instead of take on world. With that people on the street get the support they need.

|| ☉ -- Occupy gave me the boost I needed to get off my ass and get active again. Not beat each other up. Occupy Sandy was able to be effective...because of the previous network ...were able to mobilize and were on the ground bringing food and clothing, ...taking all kinds of necessary survival things to those stranded. They were able to do that because of the network that was formed during the Occupy Wall Street movement. Gives me hope. Proud to be part of the movement.

|| ☉ -- Occupy was not the first time I got involved in anything. That was the problem, I was involved in everything. I was in all of these different groups of self-selected people that were working on different issues. ...on each issue, a very specific set of people working on. Occupy – all together in one place – a very powerful thing. I'm still involved in other groups but Occupy is still the common element they have. Many of us have said ... wow were more effective when over there [working with a different group]. But when over there we're losing diversity. At camp – being in a room with people, young, old, women –a fabulous experience. One of the great losses we suffered was when the women stopped coming. Women stopped many train wrecks, then they stopped and stopping the train wrecks. Looking forward to a time when we can fix that.

|| ☉ -- As a woman, I left for gendered issues and I didn't have the language to articulate. It's my specialty... and I can't compete.. I felt like it was a competition of ideas. Arguing over ideas. Whose perspective is right rather than hearing from each other. I did not know how to raise the issue of equity. This happens everywhere not just here. A human thing. A feeling of resistance and it wears you down. [a question of] Where to dedicate life energy. Going nowhere. Heartbreaking. Very dedicated to people in Occupy. Eventually went to PAL, the action has moved there – conflicts are the same. More effective because process has been reduced....Occupy has helped to articulate the problems. We want inclusion but we are afraid of it. It means we have to put ourselves aside and it's really hard to do.

Love radical and action based aspect of PAL. Asked them “Have you gone and talked to community?” Answer “No, we know what they think.” When focus on different class group they should be consulted. How it was interpreted was that consulting would slow us down. Meanwhile relationships are totally sacrificed in that process. Something in this country needs to happen. Maybe something else will happen ... major problem of injustice. Need to really focus on what that means. How can we be of service? Occupy had that but lost that, or only serves certain communities and not others. What drew the huge crowds was that it transcended a barrier that ...had not been. At Occupy camp ... met people from all over the spectrum. It is still there. The crisis has not disappeared. The crisis is there. I don't know that it is solidarity, it is

mutuality. It is what unity looks like when it happens, it is mutuality which brings. There needs to be more give and take between people.

|| ☉ -- Occupy is new. It's been only 14-15 months. This is new for a different type of movement than we've seen in 3 decades. We've made huge mistakes. Sometimes foretold and other times in hindsight. I would love to see when those mistakes happen people take their toys home. We are learning. Process needs to evolve. Occupy needs to be nimble to have flexible tools. We have a whole set of tools, not just Occupy. We need to have a process group redefine what Spokes is in this day and age. Look at what serves coalition and groups' needs. We need to do thistoo cumbersome. Now ridiculous since a small meeting size is small. Not only was there a problem of people taking toys and going home, instead of learning and doing better and sticking with each other, there is also a lot of blaming and hot tension from people on all sides of spectrum. Can we not blame each other, can we just figure out how to dialog. Figure out commonalities we were addressing when we first formed. Look at all these things and their intersectionality. When it gets uncomfortable we start getting mean with each other. I'm spending time on Facebook putting out fire fights. If we can't just post differences ... without getting into bizarre name calling ...world is not camaraderie. I was not in town when women left. I heard the word feminazi was used. When that happens people don't want to engage. How do we heal our community? We've actually harmed each other. How do we go back to healing each other and moving forward. Either do it now or admit that what we did was awesome and move on. But it's not time to do that yet. We have a lot of power as a coalition. Part of that is taking in critiques. We need to affirm our mission. From day one it's been said what we are looking for. ..[listed a number of things we know about the socio-economic problems we face]... we are here to come together and support each other.... a more just world with egalitarianism and a more just world. Seed for people who many want to write a statement for us in Occupy 2.0.

|| ☉ -- also in elder caucus, FOOP... before that a teacher...I enjoyed it because I was helping people, working within the system to change the system. Before that I was a banker. I got out of college and needed a job. I was a bankster. What we are talking about doing is beyond all that. I feel somewhere as a species we have opted to keep competing when we needed to learn to cooperate. To find those commonalities, to set up a framework was one of the reasons I got into occupy when I did. ... seeing a different way for it to work was one of the reasons I got into it in the first play. While I can't march and protest like I used to, ...all the skills,... bring them together in this cooperative. Rich was talking about having story sharing sessions where we get to know each other. I have 150 people on Facebook but I don't know but 10 or 15 to say high to. Get to know first then use Facebook. Worked against us then, going against the grain. People question: Why doesn't occupy....(long list of things people asked).... How do we do all that. But it gives me hope that we can get this number of people here to do this. That diversity is important. It can be done but it's difficult. We are in a slump. Stopped my activism years ago and did it on the internet. How do we share and put that into action? We've got a brand that everyone recognizes. Walk into Wells Fargo with this hat and I've got three people following me around. We're in a slump – communication and too much competition. I'm not going away. I've got money coming in from PERS and SS and a 13 y-o car. Want to get to know you all better. One of the things (name of occupier) found bad was she could not find what she wanted

because there was not any structure. Elder Caucus does not know people who come in where to send them.

Tim: communication is important. If we have group togetherness, some cake, schmooze, get to know each other then we'll not want to attack each other. Everyone has their own ideas, strongly so, there must be give and take. Political activism, ...regulation where people got along good, ... no CEO saying this is how it's going to be. Talked and dealt with issues. When yelling and confronting we're not going anywhere.

|| ☉ -- I take offense at the idea that those who have disinvolved are taking toys and going home. For me, and many I know, ...left to deal with real needs rather than conceptual means. Occupy is so self referential. All meetings are about Occupy. In camp we were feeding people that were not getting fed. Spoke to people ...[missing idea]...facilitator who thought that was a problem. We were feeding people who were not getting fed, filling in gaps the system created. Would not change Occupy experience for anything, however, as a direct result of Occupy I've been homeless for the last year. Occupy is worried about the rent here. I left to deal with fact that I don't have a place to live, don't have a job, ... my community is not supporting me. I am not unique, many people in Occupy who were homeless or became homeless.... "Oh Occupy is not about the homeless." I don't see a lot of the faces of the dedicated and true activists who are probably just trying to stay warm and get food. Everyone is so tunnel vision on how the system affects them ... lost view of how the same oppressive system effects other people who are different. It became about "me" rather than action and making change. Don't know if you can get that back. Can see where we went wrong... see where many right fundamental issue, underlying – real needs and conceptual needs – and we've missed the mark.

|| ☉ -- I worked in health tent 2/3 way through security took over. Something wrong,. We're were there to help. When they took over the health tent , it was wrong. We have to work together. If we can't work together we're not going anywhere.

Visions of What We Want

1st Stack

|| ☉ -- I have lots of ideas. I can go do my own ideas myself, but all you I've hung out with for 15 months are so amazing to me. How do we bring this forward. This is my vision. We are going to move offices, we don't have a choice. We don't have the mass of organization to pay the rent that we pay. There are things that a handful of us have committed to to support this office structure, just so we can provide for activists a space. So much is media and Facebook intensive. All these groups have spun off Blazing Arrow, Black Working Group (foreclosure evictions), The Vigil. That's the component of what we've been ... that we promised to do, uphold our social services. I've been the houseless for most of this and it has sucked. It takes up a lot of energy. We came together under the economic justice banner. My vision is to keep it economic justice. We don't have the ability to make a march happen why burn our energy or brand name trying to continue to do what we can't do. Occupy is a trigger word with a lot of people right now. How do we get around that? We are supposed to be supporting each other. An umbrella ...networking, ...doing many things. Make that the mission that can help us achieve....our mission is to no longer think we are the one's calling the shots. We should support

them by supporting these many different things we can keep going after, econ justice and financial ...keep fighting. How do we get the energy back to intersecting. Occupy still exist, media contacts... support and empower without telling them what to do. Move forward with that – media intensive. Occupy can be a mouthpiece – help publicize, get the word out, call in light brigade, stop telling people what to do. Don't need a bunch of meetings to accomplish this. One meeting a month. GA on occasion – like open house with food discussion plugging in with each other. Communication. That is what I'd like to see in GAs. Make available to all these groups.

|| ☺ -- pretty much agree. The most realistic format. One of the things is that the GA model is so frustrating to people. Biggest frustration. We'd spend 1st hour deciding what we are going to talk about. Most people don't have the time for that kind of bullshit. That is the reality. Occupy can be a hub, that other groups plug into. Occupy was an action. Entities that are made out of actions are hardly ever successful because the galvanizing energy is lost. The 10,000 can't be sustained. It is the spirit of occupy that brought them out there. If we...the community of occupiers that might want to be involved, think about what service we want to be to that community.what is feasible for the long term. Based on the resources available, which are limited...people excited by office – I'm not excited by office...if occupy a hub, then a resource an asset to organization that don't have – now I've talked myself into liking the office.

|| ☺ -- if I had not been recently active in PAL I would have been fully on board. Yes, there are these community groups. Even with these groups there is still a gap. Not matter what groups exist they are struggling in movement building. ...even though there are people knowledgeable about how systems operate. During the marches while chanting, in one loud voice, everything I was feeling came out in one loud voice ... in the spoken word. Downsizing Occupy....fear of that... we should not assume other groups are not going to fizzle. Realty is that as a community we need to be aware of these.... What can we do with the networking idea that we can galvanize. Now one knows we are here. If Occupy were to survive it should be very visible. Whatever we do that energy should not be lost... don't feel we cannot mobilize because we are not 10,000 people. Often take action with a few people. Don't waste energy to galvanize 10,000 when it only takes 10. Niche, help people be aware of who the targets are. For example, most of the powers that regulates homeless people are at the Multnomah county building but the Vigil is at City Hall. Occupy Portland, ... especially with office space, spend energy researching this stuff. This knowledge is missing. Support other causes by helping them. I happen to meet a man who sits on the Pioneer Square committee who governs that property, connected to churches, one of the men is in church... People sometimes don't know what is being done on their behalf. Go to communities that we don't normally go to. Arrange a meeting with people who run Pioneer Square who are ignorant about what goes on on the ground. People are making big plans for the homeless who don't know what is going on with homeless. We need to be more engaged in the community and don't need 10,000 people for that.

|| ☺ -- Question – how is that all these diverse elements came together in the camps. The Oregonian did a story and their take on their observation was that “people were there less out of a disdain for capitalism and more out of a need for community.” This growing estrangement cannot be I'm part of Renaissance Forum of Occupy Portland (2 of us). The most precious are moments not found in the political system but in deeper longing for a life of meaning and

purpose. To love and be loved. To feel individually significant. To step out into a world of people that we trust and care about. ...meaning needs are just as important as material needs....needs desires...that go beyond paychecks. Our central purpose should be about mutuality. It is a DNA that binds us together. Best way to initiate is personal story telling circles. Focus on the personal not issues, ... the personal is what is truly known. This will reduce the fear of one other, we are afraid of one another, afraid of the other. Makes space for trust the essential glue for any relationship. ... in these circles issues and opinions must be subordinate to our personal story because we are seeking to know the person behind theimagine showing up in a room with people that we have regard for...real community is also about play...later extended families and smaller units of connection. Share more intimately and play together. then with solidarity serve together with common good. ... our original mission was to shift power from Wall Street to us. We own this country and we don't control what we own.

|| ☹ -- a lot of real interesting stuff. Overwhelmed. Envisioned us not as a passive entity but as a group ...identify groups and help everyone understand why we are all together. Each group is just as important as the other. We need to have a conversation that says we are in this together. We run off into our own little places where we are effective. Back in May, I really did hope we were going to go into a service mode. We had a lot of really good people here and we lost them. Maybe as a meeting place. I like the idea of going out and sitting in bank lobbies and making noise.

|| ☹ -- sounds like we're on same page as far as original collection at camps providing diversity. If we are going to be the connector to this, the media connections, how do we schedule so we are not stepping on each other's toes. I think that assuming that we can because of that Assuming that we have that experience and other groups want us to do that, ... how much energy before we assume that and other groups want us to do that. Go to each of these other groups, maybe even have a designated representative go to the groups. When Dan Handelman came to us to be part because Occupy Portland was a name to bring that together. Here is what we think we can do, what do you think about that. How can we do this as a group? In Portland there is a long history of activism. When OWS had a huge energy and momentum, these groups saw as a way to get together. We need representatives of the other parts that have been around for a long time. For us to tell PCASC what to do, that is not going to go down well. Some of the young people left because ...if I go in as this elder counselor with all this experience, they view as "what the hell are you talking to us about, you didn't finish it you didn't do the work." ... need to worry about what other groups think of us. Occupy almost a dirty word. "What are you doing with those occu-tards?" Work for commonalities and outreach.

2nd stack

|| ☹ -- one of the things I have to point out first. Not all of us came to Occupy as freshies as far as activism. The idea of a coalition building thing is not that different than what just was. All these different people working on all these issues recognizing they have commonalities. Not that much of stretch. Hate word outreach – condescending.other word. Most people here are probably involved in other groups. How can we plug in to them and be their action leg. Does Occupy have the resources? Do face to face and it does not happen that much. Deal with people and their reaction. Not let what happens in the computer world affect the real world. We

could be the resources that other groups need = more people, energy, experience. They might ask “do you have an event planner?” Does not have to be about whether we have the money, an office. It’s about finding real solutions to real problems right now. Let’s do something. That is what I see as the biggest problem with getting people back into the idea of Occupy being a viable thing in this city – about 50/50. Sitting around talking about what we are who we are and who talks shit on facebook is wasting our resources.

|| ☺ -- very supportive of notice of an office and what Joe said. 7 people here who have been active at Vigil. Power of supporting the Vigil in some way or another. Trying to challenge us on issue of being able to sleep on street with bag and tarp. Challenge against laws that are inhumane. Event on Sunday, to bring people together in a fun way.

|| ☺ – Iceberg theory 9/10 under water. Many people doing good work (out there and in here). Get over yourselves. One model – people support what they help to create. People who were not in on the hard work of creation blocked action...they are there now and will let you know. People who are marginalized by those who are loud and obnoxious. Went to freed, camp David W. Crowler(?) camp phoenix rising. I have not changed my stripes. Many issues and people that come and go. Think about people who do PCASC and cop watch... they are around. We don’t act as a group to address disruptive behavior. People at vigil were more aggressive against me when I tried to address disruptive behavior than police. Do what we do best. Occupy needs to respect elders and self and each other, act as a group to address disruptive behavior. I don’t think we do that.

|| ☺ -- Respect is important. Importance of us become communal and working together. Important to support each other rather than back bite.

|| ☺ -- There are many incredible things that we can do. I spend all my time going around to all the different groups. Friends in all groups. Ask how can we make this stay alive. They don’t want to be branded with the bad image of Occupy, not told what to do, don’t want to feel threatened. If this is how our community feels, how are we going to hold this together? To move forward when I think about what we can do, I know the 15 or 20 people that show up in office space, are they are the same 15 or 20 people....we can’t.... info.. still share with people what is going on. There are so many great ideas but who is going to do them. When I say we have this little bit of organization left, who is going to do these things. New blood wanting to come in had no direction, now way to plug in. People stay active as long as we are going after the common enemy. Going after Wall Street because they have been and continue to steal all our money. Pair it down to the simplest model I can think of. Groups I’ve shared with – they would participate in that model, but we have to trust you’re not telling us what to do. Keep pushing it forward, if it only starts with us trying to talk with each other. We’ve pulled off a lot but we’ve never shown we can run an organization. – (described networking function that can be filled).

|| ☺ -- about people taking toys and going home – we failed to make them feel included. We need to have a real action plan. All that we are really able to do – networking and interconnected. Dinners more and not with the same people. If always one person then I’m fucking up. Need to fairly soon decide if there is a need in larger community to be the busy bees cross pollinating.

Need to know its self evident that Occupy in the parks was a cauldron and beehive of networking. Need to keep it going. Need to keep the good part of Occupy Portland

|| ☺ -- full circle – all really nice but how do we do it? First time back. All older white men. I don't want to see Occupy die. Not about getting people to plug in. About moving concentration of power into people who are coming in. We end up with hierarchy not because we want power, can be that we have specialized knowledge that ends up putting us in power position. Certain people have sustained a position of power because it's what their good at, they've not been good about sharing knowledge so that others can take on those roles. PAL – people took the time to share with others so other can learn to do it. Elders – not age but by knowledge. Helped prevent burnout. No one can walk off street and do what you are doing but in camp people could walk in and be doing something need to recapture that. For women, joke was just made about touchy feely stuff. People just laughed at that. Element for how we deal with relations,... that gets laughed out of room. Set aside when people at disadvantage are put outside room. Women wanted to create that touchy feeling because it was missing from the movement. That element was eradicated from the movement. This energy thing was gone. She heard laughter as a rejection of the touchy feely. I gotta not hear the reactions to that. A feather circle could have a lot of power. Mary was very active in that. She was a huge voice, but felt unsafe. I would show up at next meeting if I could get some assurance from community that it would really change.

3rd Stack

|| ☺ -- respond to ☺. Agree with sense of what you are saying the comments about being touchy feely. At the same time broaden, ...still he should be able to have the feeling that that is not a style that works for him. In trying to make sure that some people are safe we are too often created a situation that other people are not able to express themselves in the way that they need to. At the camps, I found myself having to change the way I speak because other people were reacting to way that I was speaking, I had to change because other people would react. That is constraining to me. We are trying to create safe space, but we also have to create genuine space. I live my life feeling uncomfortable. Sometimes change can be uncomfortable – sometimes things will be a little uncomfortable, we need self care but also a hair of resilience to be able to let everyone say the things that are genuine to them in that moment, as long as they are being respectful. It's about creating a balance of honesty. I would really hope that I could say and express and not be silenced because I am making one person uncomfortable. Many people being silenced because not knowing the right words to use. How do we find a way?...I think occupy as a future incarnation could be a skill sharing hub. We could teach people how to be activists. So many people who came off street that came to camp had never done anything like that before. Have to take that person's experience and incorporate into the knowledge they have.

|| ☺ -- seems like we need to form an action tonight to address how women feel in occupy. I admired courage and determination to move things forward. To hear you say disengaging because you're not feeling safe. ... do something about that. Same thing happening at the Vigil. There are a lot of older white men with eroded spirit. Occupy re-engaged their spirit.

|| ☺ -- put this need we have to do outreach - put that on the shelf, decide who we are and create an independent model, ... talk with others and lead by example. Even if all progressive

legislation we wanted were put into place and everyone is fine – is that going to make you like, know, trust others? We need to know each other. For those interested in helping build circles and I'll send info.

|| ☹ -- It is down to us to decide what we are going to do and we can make these agreements with ourselves to move forward. Concur with ☺ (1st person in 3rd stack). In any group, if we are going to work together, if people are uncomfortable with what is being said and they ask out of compassion I'm willing to not do it.

|| ☹ -- a both and situation. Highest good coalition building, catalyst for radical thought. We don't own it. As people come into thinking that something is wrong. We are a lightning rod for people to hook into. Networking, being part of broad based movement, does not mean we don't do action. ... maybe it is more focus and energized in the future. We should not preclude that. By nature of organizing action that are direct and pushing bounds of legal. Occupy is not best place to organize that because everything is live streamed. Those actions get planned some place out there. How/where do we come back together?

Catalyst, think tanks.... Office space with info desk. Create space to come up with solutions.

Creating space where we can have deep conversations. We need to create community. That is what the camps had that we lost that we have not recreated.

Had movement building night, have community building night. That is essential that is how we find out about each other's struggle and places in the struggle. There is a lot of work to do around housing, health care, ...unrecognized patriarchy, classism....

Alienation is one of the most bitter problems and something we don't talk about, fed by main stream media and all that is wrong. However Occupy can be a part of coming together...it is going to be beautiful. Tend to our history and look toward our inclusivity. In Dec and Jan I was the only Sis gendered girl at several meetings. You should not facilitate more than 1x per week or month but we are short on facilitators.

Regarding what happened w/Peace and Safety – it stopped with actions – but our norms say Peace and Safety should always be at meetings to de-escalate. If we actually think we want to move forward, there are things we want to be bringing, ...more nimble and feasible, ...if anyone wants to work on that it's a big piece. How to find ways to come together and build community. Last week GA empowered Exec com to look for office space...

We need to address process, alienation, repurposing,
Creating safe space is huge.

|| ☹ --Would like to have a panel discussion – get 5-6 together in a panel format to live stream or KBOO radio to hear, without peanut gallery, to listen to why, what it is, and what it would take.

|| ☹ -- There is both physical violence and institutional violence

